



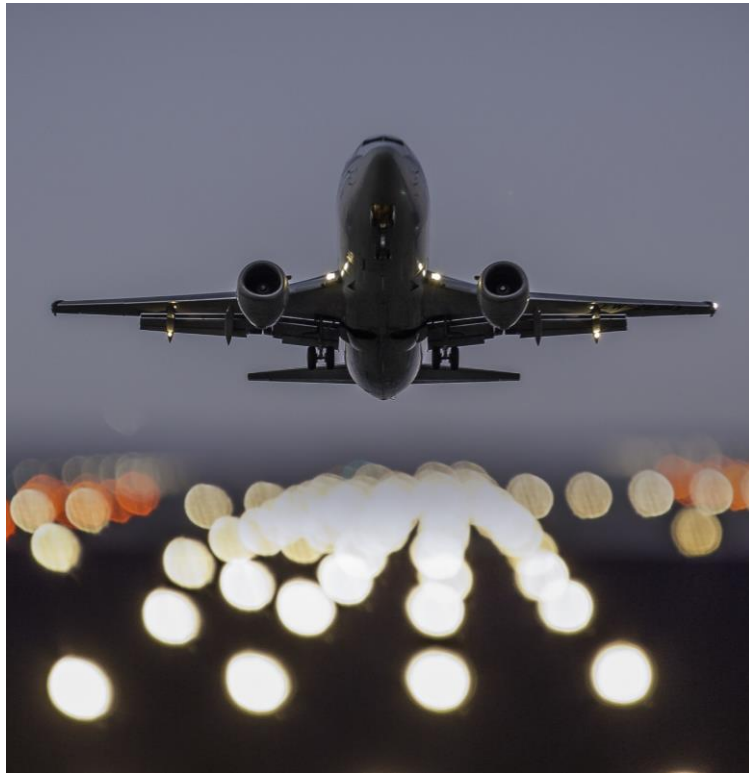
# Studio Micci

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Practice Corporate Governance

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# Agenda



Introduction to Studio Micci

Professional services – general presentation

Focus on Corporate Governance

# Introduction to Studio Micci

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STUDIO MICCI

DOTTORI COMMERCIALISTI E REVISORI LEGALI

# Studio Micci

Introduction to the professional firm

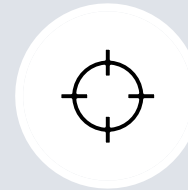
Studio Micci has been working on professional services as chartered accountants and statutory auditors since 2009.



Our firm has increased its revenues year by year. In the last FY we reached a global turnover of about 1 M/€



We are used to cooperate with our customers to achieve common successful goals



Our target are national and international companies sized SMB



As development strategy we are committed to specialize our skills through advanced training and experiences on field

# Professional services

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# Advisory Services /1



## International Law and Transfer Pricing

- Our firm is specialized in International tax law, particularly, on international VAT, customs law (import/export), tax credit for taxes paid abroad, average tax rate calculation for CFC, taxes and labor topics related to internationalization, treaties against double taxation application
- Transfer pricing documentation (Master file and Local file), calculation and comparability analysis
- International tax policy definition and optimization

## Corporate governance

- We provide highly specialized advisory on corporate governance, particularly with reference to Legislative Decree 231/01
- Our firm is able to design and to set up systems of corporate governance and compliance fully compliant with the law, in order to assure penalty protection to the companies in case of corporate crime
- We are specialized as 231 supervisory body serving as President of the body or simple member

# Advisory Services /2



## Management accounting

- Our firm is highly specialized in production cost calculation and profitability analysis, particularly in the following sectors:
  - Chemical industries (both base chemical and specialties)
  - Mining
  - Mechanical processing and building
  - Fashion and jewelry
  - Services, ICT
- We are specialized in Business Intelligence; we can design and implement enterprise BI system

## Dematerialization (\*)

- Our firm is particularly skilled on dematerialization. Our consultants can design and implement dematerialized processes into the company
- Our consultant are certified on OCR tech (Abbyy), RPA (Automation Anywhere), Process mining, EDMS and workflow (M-Files)
- Our firm offers services of eInvoice and Digital preservations through Conservami ® and Invoiceme ®

(\*) in partnership with Attoliu Srl

# Advisory Services /3



## Accounting and bookkeeping BPO

- We serve as AFC office to Italian and foreign SMB companies (up to 1 billion/€) working directly on the ERP of our customers
- We are particularly specialized on:
  - SAP R/3 and SAP 4/Hana
  - SAGE X3
  - Zucchetti AHI
  - Primula (Agomir)

## Payroll and HRM

- Our firm offers services and advisory on Payroll and HR Management
- We are particularly specialized on the following payroll systems:
  - Zucchetti Payroll
  - Buffetti eBridge
  - Job (Sistemi)



# Focus on Corporate Governance



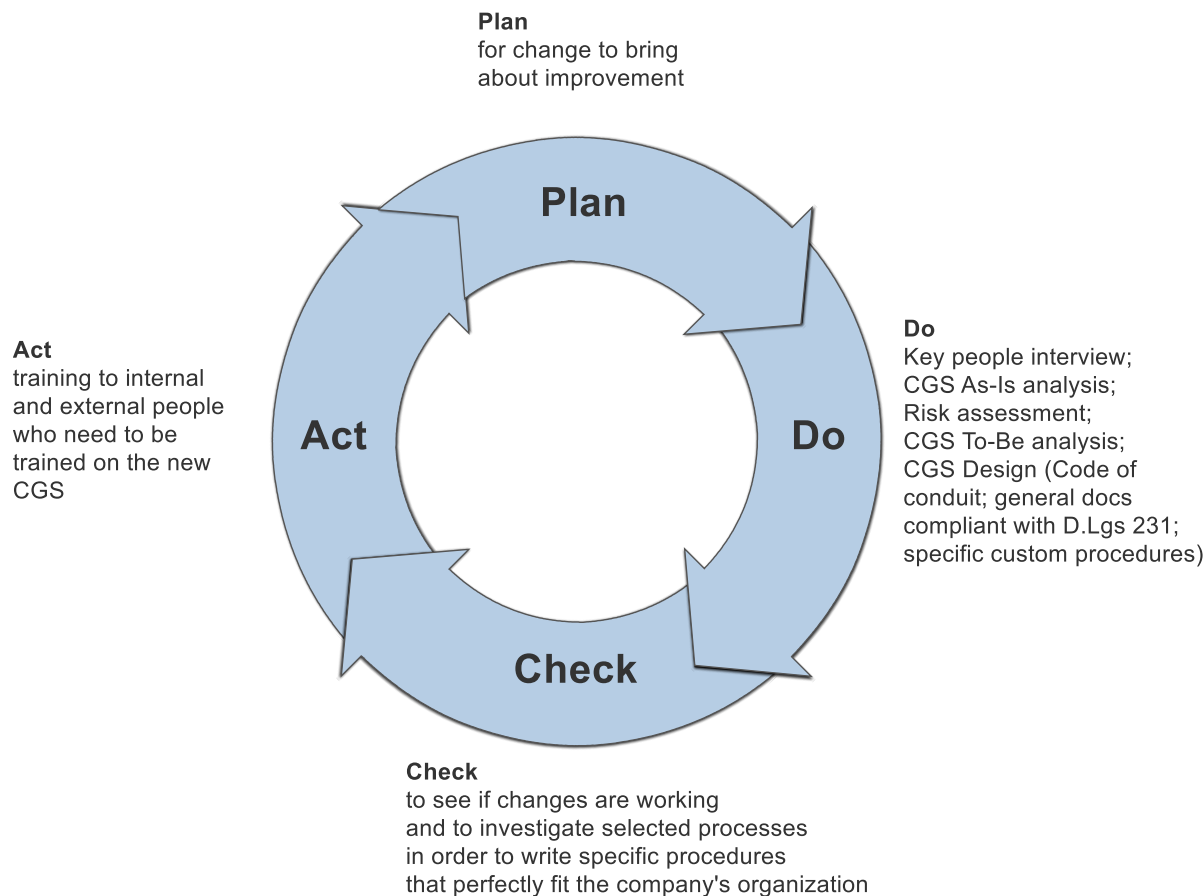
# Practice Corporate Governance

## Compliance on Legislative Decree 231/01

Our firm has been designing and implementing **complex** and **customized** corporate governance systems, compliant with Italian Legislative Decree 231/01, for over 10 years.



## CGS Design and set up Studio Micci Methodology



# Corporate governance design, how we work

How to design custom and compliant CGS

Our firm has been working on designing and implementing custom, strong and compliant Corporate Governance system (CGS) for over 10 years.

Our long experience has allowed us to develop a strong internal know-how, particularly on custom Corporate Governance system set up in SMB corporation (up to 1 billion/€ of annual turnover).

Through our long experience on field, we have been able to develop our own methodology of project management. Our methodology allow to our customers to avoid extra time and extra costs in designing and implementing the new Corporate Governance. Furthermore, our methodology can guarantee to our customer usable, successful, strong and custom procedures fully compliant with the Italian Legislation Decree 231/01.

# Corporate governance design, how we work

## Team and collaborations

People at Studio Micci are particularly skilled in designing and implementing CGS based on Legislative Decree 231/01.

However, we are chartered accountants and statutory auditors; we are not lawyers.

For this reason, along the years, our firm has developed strong relationship with selected professional firms able to fill our knowledge gaps.

*Review of the CGS in terms of law compliance:*

- Law firm Giannangeli Consulich ([www.gecleg.it](http://www.gecleg.it))

*Risk assessment HS&E:*

- dott.ssa Chiara Pietrogiovanna

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GIANNANGELI

CONSULICH

STUDIO LEGALE ASSOCIATO

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# CGS Supervisory body

## Compliance on Legislative Decree 231/01

Our firm has been serving as Supervisory body for more than 5 years. We serve the Supervisory body (mandatory to be compliant with the Legislative Decree 231/01) as President or member.





# Main references



## Design, implementation, review and maintenance of CGS

- CMO Group
- CEA Spa
- Edilfibro Spa
- Farè Spa
- Foroni Spa
- Merlett Tecnoplastic Spa (Continental group)
- Tigros Spa
- TSI SRL
- Gesm Group Spa
- Pietro Carnaghi Spa
- Lampa Srl and LM2B
- Cartiere di Momo Spa
- Cartiera Olona Srl
- Datev.it Spa
- Virca Srl
- Lupini Metalli Srl
- Allestimenti Disca Srl

## Supervisory body

- Tigros Spa (president)
- Edilfibro Spa (president)
- Virca Srl (president)
- Cartiera Olona Srl (president)
- TSI Srl (member)
- Akeemia Spa (member)



# Studio Micci

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